



TECH EXEC PARTNERS HUMAN RESOURCE OUTSOURCING SERVICES

Tech Exec Partners becomes the **Director of Human Resources** or **department** for **small and mid-size businesses with 10–250 employees**. Through a shared-services model we provide human resources expertise for about half the cost of hiring an internal Director of Human Resources.

Typical clients include business owners seeking an alternative to building an HR department and companies outgrowing their current HR capabilities.

With over 15 years experience in human resources, Tech Exec Partners provides strategic HR services in support of business goals for clients throughout the country.

Shared Services

Tech Exec Partners works closely with business owners and managers acting as their in-house shared services to provide business advisory services and coaching, additional horsepower, and human resources expertise. As shared-services approach makes this an affordable, flexible alternative to building an internal HR department.

Tech Exec Partners offers the following to its clients:

Business Advisor

- Conflict Resolution
- Employee Problem Solving
- Growth Planning
- Investigations
- Labor Relation Change Management
- Compensation Analysis & Planning
- Cost Containment
- Change Management
- Leadership Development & Coaching
- Strategy/Business Goal Setting & Alignment

Human Resources Expertise

- Compliance
- Employee Relations and Communication
- HR Technology Advisor
- Manager Training
- Candidate Selection and Hiring
- Organizational Design
- Retention
- Workforce Strategies

Performance Improvement

- Coaching
- Employee Review & Performance Management
- Incentive and Rewards Design
- Resources Allocation
- Restructuring
- Succession Planning
- Training

Management Support

- Disciplining Employees
- Employee Communication
- Employee Development Tools
- Motivating Employees
- On-boarding
- People Management
- Process Management
- Terminating Employees

Tech Exec Partners Differentiator

We solve business problems with effective human capital solutions. We approach every challenge from a business advisor perspective which allows us to respond strategically.